

Roskilde University's PhD Strategy 2030



INTRODUCTION

The PhD programme, which by its nature links education and research together, is a central and strategically important part of Roskilde University.

The PhD programme is the highest research-based education in any given field of study. It should therefore provide the PhD fellow with such familiarity with research methods and theory formulations related to the field so that the PhD fellow is able to apply and contribute to the development of the methods and theories of the field, thereby creating new knowledge related to the field independently and reflected. In this context, both range and depth are considered, as is the place of the field in a wider context. Formally and specifically, the PhD fellow must, within a delineated area, contribute with independent research and a PhD dissertation at a high academic level. The purpose of the PhD education is to provide the PhD fellow with the qualifications essential to take up positions that require research qualifications. This particularly relates to positions as scientific faculty at the university level, in the public or private sector and in Danish and international organisations which require particularly advanced academic and analytical qualifications.

Unlike the previous PhD strategy, which primarily focused on consolidation and quality development, this strategy is focused on the PhD career path, and on the PhD programme's link to the research environments and to Roskilde University's research strategic goals.

MISSION

Roskilde University educates excellent and internationally oriented researchers who elevate the University's research and the level of knowledge in the surrounding society.

VISION

Roskilde University attracts the research talents of tomorrow by offering an attractive framework for the PhD programme rooted in strong research environments, which prepare them for research careers or careers as experts at the highest professional level.

GOALS AND ACTIONS OF THE STRATEGY

Research Education

Roskilde University offers a research education at the highest international level, which is strongly grounded in the research environments, has an interdisciplinary framework, is internationally oriented and focused on ensuring the PhD fellows the best possible prerequisites for their future careers.

To achieve this goal, we will ensure:

- A good onboarding for all PhD fellows and promote general well-being, both in relation to the PhD project and more generally in relation to the University as a workplace
- Internationalization during the programme i.e., through change of environment, course, and networking activities
- The development of the course offerings (both academic and training) in collaboration with other researchers at national/international research institutions
- All PhD fellows are offered career guidance and clarification during their education



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PhD Recruitment and Economy

Roskilde University ensures that the University's overall portfolio of PhD projects expresses a good balance between strategic research and more fundamental research. The University seeks to attract and cultivate the research talents of tomorrow from both home and abroad. The University invests a significant amount in PhD projects, but external funding from both public and private sources is crucial for the financial and academic sustainability of the PhD programme. However, it is essential to ensure that the external funding contributes to the University's research strategic goals.

To achieve these goals, we will:

- Maintain a clear focus on how the University's self-funding promotes the research strategic goals
- Maintain a significant contribution of external funding while ensuring we focus on the long-term strategic development of the department and the research environments
- Strengthen recruitment for the PhD programme through a focus on calls, visibility, and effective recruitment processes

The Research Environments

Roskilde University ensures that all PhD projects are firmly rooted in one or more of the University's research environments, and receive guidance at the very highest academic level.

To achieve this goal, we will:

- Prioritize the ongoing competence development of PhD supervisors, which is offered both centrally and decentralized at the University
- Ensure the integration of the PhD fellows in the research environments, and thereby strengthen their access to conversations and sparring, which spark academic growth etc. in addition to the ordinary PhD supervision
- Increase the visibility of the PhD programme's contribution, both to the University's development and to the surrounding society.